



Jordana Harper &lt;supergps@gpsk12.org&gt;

## Re: Documents for Wednesday's meeting (11.14.18)

1 message

suefromnh via School Committee 2018 &lt;schoolcom2018@gpsk12.org&gt;

Fri, Nov 9, 2018 at 3:26 PM

Reply-To: suefromnh@aol.com

To: schoolcom2018@gpsk12.org

Concerns and requests about materials just distributed to school committee:

### 1. info packets..

Request newsletters and large reference documents be in a separate file from materials the governing body needs for handling agenda items.

In this 117-page document, members have to scan to page 94 to reach school business on agenda.

### 2 Request that school committee policy on school trips be provided to the school committee for this meeting..

The policy clarifies what info is required for reviewing out-of-country trips, who reviews the details, and what the school committee's responsibility is. The recent GPS policy update reviewed current laws.

### 3. Concern about letter talking about school safety in packet.

Request our policy on capital requests be available at this meeting.

There is a letter directly asking for funding from the city, copied to city and city council officials.

The letter expresses that our teachers and students are in serious jeopardy re safety.

The letter has no heading The letter has no date. The letter is unsigned. Who is it from?

I do not recall this coming to either the finance/budget subcommittee or the facilities/safety committee but

am not sure. If there is a serious safety issue should this be public session? Did not our policy on capital

expense requests require that the school committee endorse requests to the city before the request was submitted to the city?

Is the protocol for requests to write to the city council president? Are we saying we no longer are interested in leaking roof funding?

### 4. Minutes of budget subcommittee and school committee.

Subcommittee minutes for budget committee have not been reviewed by budget subcommittee.

Related to this,

Are we supposed to correct our minutes at the full school committee meeting?

If minutes are changed by the subcommittee upon review, then do they return to the school committee with changes explained in the next packet?

Is school committee request that draft minutes be distributed as soon as available to committee members still in place?

### 5. Superintendent goals.

? On agenda, but not in packet.

Thank you.

Susan H.

-----Original Message-----

From: Joanne Wallace <joawal1@gpsk12.org>

To: schoolcom2018 <schoolcom2018@gpsk12.org>

Cc: Susan Farber <skfarber@gmail.com>

Sent: Fri, Nov 9, 2018 2:31 pm


Subject: Documents for Wednesday's meeting (11.14.18)

Hi all

Attached are the documents for the meeting on Wednesday night.

As always, other documents may follow at a later time.

Have a nice weekend.

 scanned docs for 11.14.18 meeting.pdf

Thank you,  
Joanne


Joanne Wallace  
Executive Secretary to the Superintendent  
**Greenfield Public Schools**  
**Central Office**  
195 Federal Street, Suite 100  
Greenfield, MA 01301  
**Phone 413-772-1311**  
**Fax 413-772-1379**  
joawal1@gpsk12.org

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----- Forwarded message -----

From: **Susan Hollins** <[sushol2@gpsk12.org](mailto:sushol2@gpsk12.org)>

Date: Fri, Jan 11, 2019 at 5:11 PM

Subject: Re: SC & Staff Communications

To: Adrienne Nunez <[admnun1@gpsk12.org](mailto:admnun1@gpsk12.org)>

Cc: Cameron Ward <[camwar1@gpsk12.org](mailto:camwar1@gpsk12.org)>, Don Alexander <[donale1@gpsk12.org](mailto:donale1@gpsk12.org)>, Susan Eckstrom <[suseck1@gpsk12.org](mailto:suseck1@gpsk12.org)>, Mayor of Greenfield <[mayor@greenfield-ma.gov](mailto:mayor@greenfield-ma.gov)>, Katie Caron <[Katcar1@gpsk12.org](mailto:Katcar1@gpsk12.org)>

Dear Adrienne:

I have received today's written public clarification of the Superintendent's comments of concern when I mentioned lightheartedly my accompanying the high school chorus this Tuesday night. I am disheartened that a generous volunteer effort only receives this type of response.

Could we clarify as a full body what our policy means, please? Does "All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent" mean a quick email to the principal who oversees building volunteers has to be copied to the Superintendent? If so, any time Don is checking on a band practice time or Cam is checking on an athletic practice or game time or Susan or Katie clarify the time of an open house, the superintendent would have to be copied. I don't think that is what this policy means. If this is what GPS SC wants, we should amend the policy to say "all official **and unofficial**" communications must be communicated through the superintendent. Then it will be clear. Right now, our volunteer policy says volunteering is worked out through the principal of the school. I thought I was following both policies.

At our school committee meetings, we have mentioned publicly and positively Cam Ward's efforts with students through coaching.

We have heard Superintendent Harper praise member Alexander for his volunteer work with the marching band. I completely support their recognition. Unlike the appreciation extended to my committee colleagues for their volunteerism, my mention at our meeting that I was again volunteering only received comments about policy non-compliance.

Here are the details:

On Tuesday January 8th I was asked if I could accompany the concert on January 15th. On Wednesday January 9th after school I picked up **40 pages** of music score to learn for rehearsals. The concert is this Tuesday night. That's no time at all. This involves hours of my time, which I give gladly because it seems to be needed and appreciated. I attended a rehearsal this Thursday morning. There is another rehearsal next week during the school day and then a performance on Tuesday the 15th.

This will be the third year I've helped as a volunteer accompanist. It is not easy or without effort, particularly with 40 pages of music you have never seen and only a few days to prepare. An accompanist has to know the music well enough to play without mistakes, turn her own pages, watch the conductor, and be an asset to a musical performance. When we paid \$10,000/year, the professional accompanist had music at least two (2) months in advance and weekly rehearsal time. I sometimes think I have saved the district \$20,000. Imagine trying to do this with bifocals, adjusting your sight up and down and barely knowing the music, flipping pages. I'm not complaining at all but this isn't a simple effort.

I truly am dumbfounded that my answering a call for assistance and putting in time and effort at the last minute is not even worth a simple thank you which takes 1/10th of a second but instead generated two public reminders about policy non-compliance, and I'm not even sure there was a policy non-compliance.

Perhaps I also have erred in quietly purchasing clothing for any student who did not have what was needed to wear and offering to have the concert piano tuned at my own expense.

If this had been one of my colleagues doing something important, generous, and needed and only receiving unsupportive feedback, I would have said something.

File: IJOC SCHOOL VOLUNTEERS

It is the policy of the School Committee to encourage volunteer efforts in the schools. Parents/guardians, business representatives, senior citizens, and other community volunteers are recognized as important sources of support and expertise to enhance the instructional program and vital communication links with the community.

The volunteer program will be coordinated in cooperation with building administrators.

SOURCE: MASC

No response needed.  
Susan H

On Fri, Jan 11, 2019 at 11:07 AM Adrienne Nunez <[adrnun1@gpsk12.org](mailto:adrnun1@gpsk12.org)> wrote:  
Hi all,

A couple of incidents have come up in the past few weeks that warrant a reminder of our School Committee and Staff Communication Policy:

<https://www.gpsk12.org/sites/default/files/policymanual/B/BHCalsoGBD.pdf>

Our policy clearly states:

"All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent."

This is an easy task for us to maintain, simply CC the Superintendent on your communication and make sure that she is made aware of your involvement in school activities, etc. This is a simple and professional action on our part.

It is not in our individual authority to direct staff members. Any direction to staff should come through the superintendent.

As well, as individual members, we are not speak for the Committee unless specifically elected by the Committee to do so.

**Please abide by the this simple policy that has been in place for over ten years.**

Thank you.

Adrienne



Jordana Harper &lt;supergps@gpsk12.org&gt;

## Fwd: SC & Staff Communications

1 message

Mayor of Greenfield <mayor@greenfield-ma.gov>  
 To: schoolcom2018@gpsk12.org, Susan <suefromnh@aol.com>

Mon, Jan 14, 2019 at 12:03 PM

Susan and SC Members,

As a Committee with agreement of the Superintendent, we have stated that school communications with the city departments will be via the Mayor's Office. This process failed to materialize the day after we had the agreement. Over the past few years, the prohibited procedure has caused delays, resubmissions for Capital and disorganized planning. There continue to be requests and demands focused directly to CM, FD, city sub-committees and Council without notification to the Mayor's Office. Interestingly, communications to GCET, HR and PD seem absent without Mayoral involvement. No need for me to whine, complain or bully. Just the facts.

On another observation of elected School Committee member Hollins, I must ask why are SC members selectively prohibited from involvement in the schools? Is there something to hide from the elected members? Members are not elected to stay away and not familiarize themselves with school process and issues. As advocates, and to advocate, members must have a 360 degree perspective of the school system to provide a non-influenced, transparent, informed opinion to make real decisions and not succumb to the squeakiest wheel and loudest voice.

Let's be proud that our members are involved and at the front of the class despite the appearance of special treatment and preference. That frontline view may well result in opportunities for improvement. Seems we could use some added attention and innovation to curriculum, student participation, open dialogue, academic improvement and reading.

Bill Martin  
 Mayor

.

On Mon, Jan 14, 2019 at 8:26 AM Mayor of Greenfield <mayor@greenfield-ma.gov> wrote:

William F. Martin, Mayor  
 Town of Greenfield  
 14 Court Square  
 Greenfield, MA 01301  
 (413) 772.1560

----- Forwarded message -----

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 To: Adrienne Nunez <adrnun1@gpsk12.org>  
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important sources of support and expertise to enhance the instructional program and vital communication links with the community.

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MASC

No response needed.

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Thank you.

Adrienne

---  
**Adrienne Nunez**  
413-522-6522

**School Committee Chair**  
*Greenfield Public Schools*

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Jordana Harper &lt;supergps@gpsk12.org&gt;

## An Invitation for Tuesday Evening

1 message

Susan Hollins <sushol2@gpsk12.org>  
To: schoolcom2018@gpsk12.org

Mon, Jan 14, 2019 at 5:14 PM

Tomorrow night is the first music concert of newly-hired GHS Music Director, Chris Moehringer. He has been on the job maybe 10-15 days and has to step in to a district, not knowing band members, chorus members, teacher colleagues, the process and policies for getting support, and coordinate a public performance in a week or two with just a few rehearsals.

It's not easy to find a Music Director who can lead both instrumental and choral music. To have a degree to teach music, you have to be pretty good at one instrument but you have to learn and be able to teach all instruments and singing for all vocal ranges. It's not an easy teaching specialty because it is so public. And it requires a lot of scheduling negotiations during and after the school day, evening time, marching drill practice, parades, competitions, concerts, booster group events/meetings. It helps if students are drawn to work with you.

If you are free tomorrow evening (Tuesday), consider attending his first concert at 7:00 p.m. in the new high school concert hall and introduce yourself after the concert. You will enjoy meeting the new Music Director.

With budget coming up, you could notice all the different instruments used in different bands. Costs range on average from \$200 to \$800 each. Tympani--maybe \$3,000. Replacement concert grand--\$40-\$100,000. Instruments cases, covers, stands, music, repairs, and materials for specialty courses like composition or digital sound mixing. In 2008 I found GHS band members with instruments held together with tape, tympani broken, needed instruments unavailable.

This interesting elective program builds from the elementary school grades and ends up with student musicians who compete statewide, continuing with music involvement after high school. For some students in every school system the music classes, chorus, and band are the motivator to come to school.

Please consider learning about the Greenfield Schools Music program, the benefit to students, the budget needed, and giving a welcome to the new music director. I am sure he would appreciate feeling welcome and supported.

Susan H



Jordana Harper &lt;supergps@gpsk12.org&gt;

**Re: 1/22 budget**

1 message

**Susan** <SuefromNH@aol.com>

Thu, Jan 17, 2019 at 9:25 AM

To: camwar1@gpsk12.org

Cc: supergps@gpsk12.org, mayor@greenfield-ma.gov

Cam—

I saw no personnel requests from GHS on Form 1s except three people for a new program. Can we confirm that this is correct, please?

Regarding GHS, I could meet on Tuesday the 23rd, any time before noon. There are lots of details to review so I recommend keeping a time to talk and look over information and form questions if we have any. I thought Steve said he had that time available.

Sent from my iPhone

On Jan 17, 2019, at 9:16 AM, Susan &lt;SuefromNH@aol.com&gt; wrote:

Sorry. I meant to respond to chairperson if subcommittee.

Sent from my iPhone

Begin forwarded message:

**From:** Susan <SuefromNH@aol.com>  
**Date:** January 17, 2019 at 9:15:01 AM EST  
**To:** Jordana Harper <supergps@gpsk12.org>  
**Subject:** Re: 1/22 budget

Can bus manager or grants manager or registrar attend? .

We pretty much have to have a recommendation for Feb 13th and have no current budget draft from last meeting.

If bus manager cannot attend we could ask for reports and talk together, formulate specific questions.

We can't be handed \$800,000 in new positions and have no time to think or talk.

I would ask:

Could registrar (Lisa McGuinness) attend and review current attendance data?

Can Business Manager attend? If not, can he clarify some info for us and print out reports?

Can grant director attend and review a grant report, particularly Title I—comes out of accounting software so is nothing to work on to prepare.

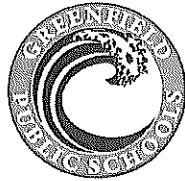
I'm off to courthouse to be supportive and then will respond with specific topics based on who can attend.

Sent from my iPhone

On Jan 17, 2019, at 9:04 AM, Jordana Harper &lt;supergps@gpsk12.org&gt; wrote:

Both GHS & GMS have faculty meetings at that time. Mike K (Athletics) will be unable to attend as he is in a faculty meeting. I am unavailable on that date/time. I am recommending postponing to have these key staff. Thank you.

*Jordana B. Harper*




Superintendent, Greenfield Public Schools

*Every Child's Success is our Mission!*

Ph: 413-772-1310 / Fax: 413-772-1379

Visit us on the web: [www.gpsk12.org](http://www.gpsk12.org)

Follow us on Twitter! @Super\_GPS 

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On Thu, Jan 17, 2019 at 9:02 AM Cameron <cward30@hotmail.com> wrote:

Posting for 1/22 budget meeting 4-6 pm, please submit suggestions as this needs to be posted this afternoon.

1. Discussion and approval of minutes
2. 2020 budget meeting with GHS and GMS principals, and activities accounts leaders (athletics)

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Superintendent, Greenfield Public Schools

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**Re: 1/22 budget**

1 message

suefromnh@aol.com <suefromnh@aol.com>  
 To: cward30@hotmail.com, supergps@gpsk12.org  
 Cc: camwar1@gpsk12.org, mayor@greenfield-ma.gov

Fri, Jan 18, 2019 at 12:04 PM

Good morning.

I have a packet of requests from the 1:11.2019. I can bring these in to be copied for others today if I have the only copy.

The packet of Form 1s includes:

- GMS Sped Liaison Evaluator, school year, new, full-time
- GMS Library Instrucional Assistant, new, full-time
- GMS ACES Teacher Co-Teacher, school year, new, full-time
- GMS Recess/Lunch Monitor, school year, new, full-time
- GMS Instrucional Music/Band\*, school year, "bring 80% back to 100%"
- GHS G.R.E.A.T. School Coordinator, school year, new, full-time
- GHS G.R.E.A.T. School Teacher, school year, new, full-time
- GHS G.R.E.A.T. School Instructional Assistant, school year, new, full-time

Since this is a long weekend, is there any chance any updated or relevant reports could be available today? If Steve is out, could we have an updated enrollment report, please? Or an updated grants report? I do not know if we still have an enrollment report that shows more than one year.

I have the impression there are \$1,000,000+ requests in high priority needs and I would like time to think about the data details.

Receiving meeting information at the beginning of a meeting doesn't give time to review or think before meeting.

I'll bring in these Form 1s if I ended up with the only copy. Many are quite detailed explaining the need and a few do not clarify the request but elementary principals clarified their requests.

Susan H

-----Original Message-----

From: Cameron <cward30@hotmail.com>  
 To: Jordana Harper <supergps@gpsk12.org>  
 Cc: Susan <SuefromNH@aol.com>; Cameron Ward <camwar1@gpsk12.org>; Mayor of Greenfield <mayor@greenfield-ma.gov>  
 Sent: Fri, Jan 18, 2019 11:33 am  
 Subject: Re: 1/22 budget

We had copies at the 1/11 meeting.

Sent from my iPhone

On Jan 18, 2019, at 11:07 AM, Jordana Harper <supergps@gpsk12.org> wrote:

GHS and GMS have not yet submitted their requests to the Cmte. Steve is compiling these. He is out today.

**Jordana B. Harper**




Superintendent, Greenfield Public Schools

*Every Child's Success is our Mission!*

Ph: 413-772-1310 / Fax: 413-772-1379

Visit us on the web: [www.gpsk12.org](http://www.gpsk12.org)

Follow us on Twitter! @Super\_GPS 

**Please note our NEW address:**

Greenfield Public Schools Central Office

195 Federal Street, Suite 100

Greenfield, MA 01301

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On Thu, Jan 17, 2019 at 9:25 AM Susan <SuefromNH@aol.com> wrote:

Cam—

I saw no personnel requests from GHS on Form 1s except three people for a new program. Can we confirm that this is correct, please?

Regarding GHS, I could meet on Tuesday the 23rd, any time before noon. There are lots of details to review so I recommend keeping a time to talk and look over information and form questions if we have any.

I thought Steve said he had that time available.

Sent from my iPhone

On Jan 17, 2019, at 9:16 AM, Susan <SuefromNH@aol.com> wrote:

Sorry. I meant to respond to chairperson if subcommittee.

Sent from my iPhone

Begin forwarded message:

**From:** Susan <SuefromNH@aol.com>  
**Date:** January 17, 2019 at 9:15:01 AM EST  
**To:** Jordana Harper <supergps@gpsk12.org>  
**Subject:** Re: 1/22 budget

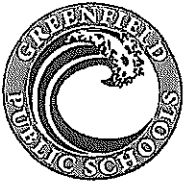
Can bus manager or grants manager or registrar attend?

We pretty much have to have a recommendation for Feb 13th and have no current budget draft from last meeting.

If bus manager cannot attend we could ask for reports and talk together, formulate specific questions.

We can't be handed \$800,000 in new positions and have no time to think or talk.

I would ask:




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We can't be handed \$800,000 in new positions and have no time to think or talk.

I would ask:



Could registrar (Lisa McGuinness) attend and review current attendance data?

Can Business Manager attend? If not, can he clarify some info for us and print out reports?

Can grant director attend and review a grant report, particularly Title I—comes out of accounting software so is nothing to work on to prepare.

I'm off to courthouse to be supportive and then will respond with specific topics based on who can attend.

Sent from my iPhone

On Jan 17, 2019, at 9:04 AM, Jordana Harper <supergps@gpsk12.org> wrote:

Both GHS & GMS have faculty meetings at that time. Mike K (Athletics) will be unable to attend as he is in a faculty meeting. I am unavailable on that date/time. I am recommending postponing to have these key staff. Thank you.

**Jordana B. Harper**



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On Thu, Jan 17, 2019 at 9:02 AM Cameron <cward30@hotmail.com> wrote:

Posting for 1/22 budget meeting 4-6 pm, please submit suggestions as this needs to be posted this afternoon.

1. Discussion and approval of minutes
2. 2020 budget meeting with GHS and GMS principals, and activities accounts leaders

(athletics)

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Jordana Harper &lt;supergps@gpsk12.org&gt;

**Fwd: Capital 5-year Doc**

1 message

**Susan Hollins** <sushol2@gpsk12.org>

Sun, Jan 20, 2019 at 11:43 AM

To: Cameron Ward &lt;camwar1@gpsk12.org&gt;, Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;

Cc: Jordana Harper &lt;supergps@gpsk12.org&gt;

Attached are photos of my copy of last year's city 5-year Capital Improvement Plan. document. This is used by the two city committees that look at and discuss city-wide capital improvement needs and requests. From annual requests and also during discussions, this five-year plan is updated, e.g. "this isn't a capital improvement item" or "move this out two years." This document is then updated every year. It is referenced every year for city discussions of capital improvement requests. Just because the capital planning committee recommends an item and lists it on the plan, the item does not necessarily go forward for capital borrowing. And even if something goes forward to city council, it is not automatically approved.

Notice the five years across the top: FY19 (this year), FY20, FY21, FY22, FY23. During last year's capital improvement discussions, repairing floor tile in schools was listed under FY21 and replacing Federal Street elevators was listed for FY20--next year. Again, this was the 5-year plan used last year to discuss FY19 requests. The current 5-year document, which would include recommendations from last year's discussions, I do not have.

I am sharing this scribbled-on document with two chairpersons to inform what the city's five-year capital improvement plan document looks like and what our policy references, since this was not clear either at our school committee meeting or our recent budget subcommittee meeting.

The intent of the current Capital Improvement Planning policy DJB was for the school committee's annual capital planning discussion to start with reviewing the city's current 5-year plan for the School Department which informs the public and current members what has already been submitted and endorsed as a need.

From Policy DJB: Capital Improvement Planning  
" The Committee begins the CIP process by reviewing  
the current 5-year Capital Improvement Plan for the school department."

This document is what the policy referenced.

I hope this information is helpful.

Susan H

On Sun, Jan 20, 2019 at 11:04 AM Susan <SuefromNH@aol.com> wrote:

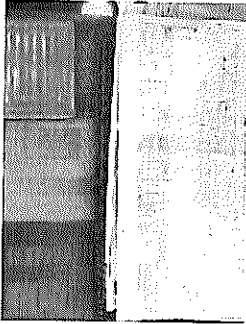
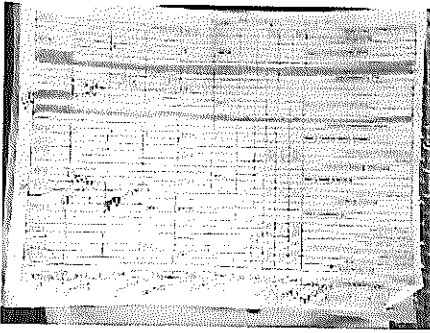
Sent from my iPhone

2 attachments

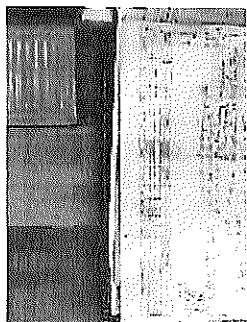
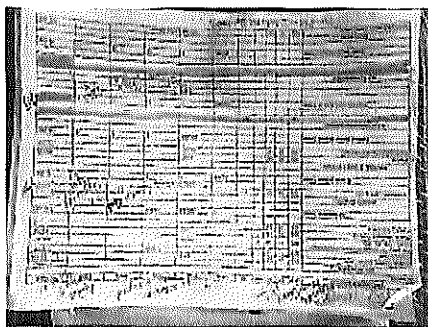
IMG\_1318.JPG  
2392K

1/29/2019

Greenfield Public Schools Mail - Fwd: Capital 5-year Doc



IMG\_1319.JPG  
2775K



IMG\_1319.JPG  
2775K

PROGRAM/PROJECT	DEP	FY	FD	PR	SR	FY19	FY20	FY21	FY22	FY23	TOTALS
Obsolete Equipment Replacement	300	19	GF	1			57,000				57,000
Elementary Tech Equipment	300	19	GF	1			141,000				141,000
Technology Totals						0	304,366	0	0	0	304,366
SCHOOL TOTALS						100,250	1,247,821	119,087	0	0	1,467,158

Open Public  
Invited by many  
as part of public  
arena

Sept 15, 2018  
Public Hearing on Capitol

7500 retained earnings for 2 projects  
250,000 net cash for 6 projects  
49,250 from Beta Manufacturing

✓ 250,000 per each for 6 projects  
✓ 49,250 from Bldg Maintenance

✓ 49,250 from Bldg Maintenance Stabilization for Two (2) people

$\frac{100}{100} = 1$

499, 148 from Straburg for 17 F18 line items for two (2) pages

Spoke - 7 S budget

121.000 for 7 years to 50 h. dust

*13* *Mayors Proposal to Town Council FY19* *Can spend money as soon as order is signed.* *April 18* *May 3* *June 20*

SCHOOL	PROGRAM/PROJECT	DEP	FY	FD	PRI	SR	FY19	FY20	FY21	FY22	FY23	TOTALS
<b>ALL SCHOOLS</b>												
Security System Swipe Cards		300	19	GF	1		0	25,455				25,455
Flooring repair		300	21	GF					119,087			119,087
Asbestos Remediation/Flooring Replacement (GMS, FSS, 4C, GR)		300	19	GF	2			550,000				550,000
Repair Damaged Fencing		300	19	GF	1			23,000				23,000
Parking Lot paving		300	19	GF	1							0
All Schools Totals							0	598,455	119,087		0	717,542
<b>MIDDLE SCHOOL</b>												
Auditorium Lighting -MS		300	19	GF	2	FC	51,000					51,000
Middle School Totals							51,000	0	0	0	0	51,000
<b>FEDERAL STREET SCHOOL</b>												
Paving		300	20	GF				95,000				95,000
North/South Elevator Replace		300	20	GF				250,000				250,000
Federal Street School Totals							0	345,000	0	0	0	345,000
<b>FOUR CORNERS SCHOOL</b>												
Roofing Repairs		300	19	GF	1	BM	25,000					25,000
Four Corners School Totals							25,000	0	0	0	0	25,000
<b>ALL ELEMENTARY</b>												
Repair Damaged Interior/Exterior Trim Work (NP, NS)		300	19	GF	1	BM	24,250					24,250
North Parish School Totals							24,250	0	0	0	0	24,250
<b>Technology</b>												
Purchase Copiers District-wide		300	19	GF			0	106,366	Lease options			106,366

*from Budgetary Maint Standby Order # FY18-110 49,125.00* *Added 4/18*

*April 19 - CC reduces by 2000*





Jordana Harper &lt;supergps@gpsk12.org&gt;

**(no subject)**

1 message

Susan Hollins &lt;sushol2@gpsk12.org&gt;

To: Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;

Cc: schoolcom2018@gpsk12.org

Tue, Jan 22, 2019 at 1:19 PM

Adrienne:

From time to time we take action and the argument for or against is "past practice." I've asked that we define "past practice" so we are consistent.

The policy subcommittee from 2016 to 2018 early on developed a process for policy work. The process attempted to assure people affected by policies knew what policies were being discussed and had a chance to comment. We reviewed these guidelines no less than six times, discussed this at school committee, and the policy subcommittee used this process for two years to my recollection. We discussed how to include other subcommittees working on policy topics being reviewed (as a courtesy but also for important information perhaps). Isn't that past practice?

Our policy on policy also has the wisdom of seeking feedback on how our policies are working and to let people know what policies we are discussing:

**POLICY REVISION AND REVIEW**

.... The Committee will evaluate how the policies have been executed by the school staff and will weigh the results. It will rely on the school staff, students, and the community for providing evidence of the effect of the policies it has adopted.

We specifically discussed how to include different GPS subcommittees on policies within their area of assignment. The policy subcommittee sent other subcommittees relevant policies for their comment. And we also discussed how to handle policies being recommended by subcommittees other than the policy subcommittee. Tim Farrell, SC chairperson at the time and a member of the policy committee, was clear that only the policy subcommittee should send policies to the school committee for action. We agreed, then, that policies in another subcommittee's assignment would be forwarded to that subcommittee for optional review and comment. When a subcommittee received this request from the policy subcommittee for review, that subcommittee had options--to review and comment, or to send the policies back to the policy subcommittee with no comment.

You would remember this because the prior policy subcommittee sent negotiating policies to your negotiating subcommittee. We followed these guidelines for two years pretty much so it falls under what we refer to as past practice. It also makes sense that a subcommittee involved in a topic have an opportunity to comment on relevant policies.

I can go back through all my files, notes, and minutes and find what you are requesting. It will take some time but I'm glad to do this.

Can we be consistent about past practice, though? It was our past practice and both you and Don would be familiar with this.

I do not recall any argument against this when it was discussed at school committee but will try to track down these discussions in the record.

Susan H

-----Original Message-----

From: Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;

To: Susan &lt;SuefromNH@aol.com&gt;

Cc: Joanne Wallace &lt;joawal1@gpsk12.org&gt;; schoolcom2018 &lt;schoolcom2018@gpsk12.org&gt;

Sent: Tue, Jan 22, 2019 10:22 am

Subject: Re: polling for a quorum

1/29/2019

Greenfield Public Schools Mail - (no subject)

Hi Susan,

Please refer me to the policy you are referencing. The policy BGB and BGC posted on our website appear to reflect the vote of the full committee. You previously forwarded a BGC-R1 to me and Don that has not been voted by the full Committee. If I am mistaken, please direct me to the minutes of the Full Committee meeting that reflect the vote of the Committee.

Thank you.

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Thank you.



Jordana Harper &lt;supergps@gpsk12.org&gt;

**Re: polling for a quorum**

1 message

Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;

Tue, Jan 22, 2019 at 10:22 AM

To: Susan &lt;SuefromNH@aol.com&gt;

Cc: Joanne Wallace &lt;joawal1@gpsk12.org&gt;, schoolcom2018@gpsk12.org

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Thank you.

On Tue, Jan 22, 2019 at 9:36 AM 'Susan' via School Committee 2018 <schoolcom2018@gpsk12.org> wrote:

I am not available Jan 30th.

By our own policy guidelines the policies in Section D on budget should be referred to the budget subcommittee and then return to the policy subcommittee. Then to the school committee.

Susan H

Sent from my iPhone

On Jan 22, 2019, at 9:30 AM, Joanne Wallace <joawal1@gpsk12.org> wrote:

Hi everyone,

Hope you all had a nice long weekend and have stayed warm! I am polling to see if you are available on January 30th at 5:30 or so for a special meeting for Policies A & D and an executive session.

Please respond as soon as possible.

Thank you and have a good week!

**Joanne**

Joanne Wallace

Executive Secretary to the Superintendent

Greenfield Public Schools

Central Office

195 Federal Street, Suite 100

Greenfield, MA 01301

Phone 413-772-1311

Fax 413-772-1379

joawal1@gpsk12.org

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--  
**Adrienne Nunez**  
413-522-6522

**School Committee Chair**  
*Greenfield Public Schools*

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Adrienne Nunez  
413-522-6522

**School Committee Chair**  
*Greenfield Public Schools*

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## **NOTICE OF MEETING**

**Public Body: Greenfield Public Schools  
Budget & Finance  
Subcommittee Meeting**

**Date: Tuesday, January 22, 2019**

**Time: 4:00 PM**

**Location: Conference Room  
195 Federal Street, Suite 100**

**\*Topics anticipated to be discussed:**

1. Public Comment
2. Discussion and approval of minutes
3. 2020 budget meeting with GHS and GMS principals, and activities accounts leaders (athletics)
4. Adjourn

\* The public body may consider and take action on unforeseen matters not specifically named in this notice.

Posted 01.17.19 3:00 PM

GREENFIELD PUBLIC SCHOOLS  
BUDGET SUBCOMMITTEE  
School Administration Office Conference Room

DRAFT MINUTES FOR January 22, 2019

Present: Subcommittee members Cameron Ward (CW--chair); Mayor Martin (MM), Susan Hollins (SH).  
Also, Business Manager Steve Nembirkow (SN).

- 1.. Call to Order. With a quorum, Chair CW called the meeting to order at 4:07 p.m.
2. Public Comment. None
3. Discussion & Approval of Minutes. Consensus to move topic to end of meeting.

Minutes to be reviewed: 9.17.18; 10.15.18; 12.5.18; 1.11.19.

4. 2020 Budget w/ GHS & GMS principals and Activity Account Leaders  
(GHS & GMS Principals and Activity Account Leaders were not present)

Budget Topic: Transportation. SN distributed "Cooperative Bus Bid Results, 1.18.19 (1 page)

- \*Only two bids. Kuzmeskus up 5.97% from current contract; McCarthy up 21.34%
- \*Contract includes fuel adjustment; base start is January 1, 2019, spot rate
- \*Can reduce a route with full reimbursement after 90 days; can add a route at any time at \$393/day
- \*new route commitment is \$393/day for 180 days; bids are locked in now--so decision is yes or no.
- \*Total FY2020 total contract is \$565,920 (increase from FY19 is approx. \$31,000)
- \*Two-tier or double run means two looped runs--high school run, return, then elementary school run
- \*New contract term--5 years; escape clause--after 2.5 years
- \*Other transportation is partly provided internally with GPS buses and drivers; partly external w/ vans
- \*field trips are a separate budget; special ed is separate budget for approx. 50 students (\$900,000 + -)
- \*ideas mentioned: joint runs with other districts? Stoneleigh-B providing transp for horseback program, cost-benefit of GPS having one large bus or other vans, parent transportation options, approaching Kuzmeskus re taking on additional runs, reviewing size of bus needed v. day rate...

**Motion by MM/2<sup>nd</sup> SH: To offer a positive recommendation to the full school committee on the Kuzmeskus bid through the FCROG process, per bus/per day rate of \$393.00/day for eight (8) large buses. Passed. Unanimous.** Suggest contract vote for March 13, 2019, school committee agenda.

**Motion by CW/2<sup>nd</sup> SH: To support Business Manager SN broadening the scope of the Kuzmeskus bid to encompass additional services and reduce bottom line costs of all transportation costs, and consider other options. Passed. Unanimous.**

Budget Topic: Form 1s. SN distributed "Summary of Form 1 Requests," 1.22.19 (1 page--25 items)

- \*#16 --Tutors (at GHS, for MCAS support) restored, \$25,000
- \*#23 and #25--HR support. \$60,000 for HR is in current budget to support the \$42,000 position. Concerns about HR privacy discussion in Supt Office and Exec Secretary time.
- \*Support for #24--position upgrade with Asst Business Manager title and some salary adjustment. SN supports and will clarify.
- \*Support for #4--Math Teacher at Newton--returning this position to Title I.
- \*Interest in how new position requests support concern for improved learning and test scores



**Motion by MM/2<sup>nd</sup> CW: For any additional employees recommended by the district, the recommendation be accompanied by the particular and specific involvement in the strategy to improve student performance. Passed. Unanimous**

\*Support for library assistant at GMS. Priorities for Title I?

\*Questions about #1, #5, #12, #14, #20—special education positions.

What is a behavior tech? Position description? Certification? Are there reasons for increases?

Increased special education enrollment? Factors? What reading services does GPS have?

\*Support for 2 lunch/recess monitors at elementary schools, Form 1 est = \$6,000 per, 15 hours/wk

\*Support for GMS music teacher to return to prior %

**Motion by MM/2<sup>nd</sup> SH: To support the recommendations for GMS library assistant, monitor, and music position increase. Unanimous.**

\*Re #22 AV specialist hourly adjustment. Current hourly, increase, and budget adjustment need?

\*Behavior specialist and technician. Clarification of position and certification.

\*Elementary classrooms/teachers. Would school enrollment adjustments save teachers/ rooms?

\*#18 FT ELL Coordinator for \$75,000. Caseload for 1.0 FTE? Per diem contracting options?

\*#19 0.5 School Psychologist. Per diem contract options?

#### Budget topic: Next Meetings and Budget Due Date

\*March 8 is the Mayor's deadline

\*Draft budget to School Committee recommended for February 13th agenda

\*Two budget subcommittee meetings will be posted for the first week of February.

**Wednesday, Feb 6<sup>th</sup>: 12:30 - 2:30** See draft budget. Topics to include Custodial/Maintenance, Enrollment, Technology, GHS & GMS Principals, Department Heads...

**Friday, Feb 8<sup>th</sup>, 10:00 a.m. to 12:00.** Agenda includes Review Draft 2020 budget.

#### Budget Topic: Budget Details

\*Step increases. Include all in the budget, whether the contract is finalized or not.

Has been provided as one number under Contract Obligations line. SN prefers providing step inc. in actual salary lines and also clarifying step increase total for talking point. No disagreement.

\*Sums for pending negotiations have not usually been included in the budget. No disagreement.

\*City looking at \$650,000 in pension increases. No info yet on city health insurance cost increases.

**Motion by CW/2<sup>nd</sup> MM: Member Hollins does minutes for January 22<sup>nd</sup>. Unanimous**

Chairman Ward requested subcommittee members prepare to vote minutes on Feb 6<sup>th</sup>.

For a two-hour meeting CW requests minutes be two (2) pages tops.

**Motion by SH/2<sup>nd</sup>MM: To adjourn at 6:10 p.m. Passed. Unanimous.**

Subcommittee thanked SN for his participation and helpfulness.

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\*City looking at \$650,000 in pension increases. No info yet on city health insurance cost increases.

**Motion by CW/2<sup>nd</sup> MM: Member Hollins does minutes for January 22<sup>nd</sup>. Unanimous**

Chairman Ward requested subcommittee members prepare to vote minutes on Feb 6<sup>th</sup>.

For a two-hour meeting CW requests minutes be two (2) pages tops.

**Motion by SH/2<sup>nd</sup>MM: To adjourn at 6:10 p.m. Passed. Unanimous.**

Subcommittee thanked SN for his participation and helpfulness.



Jordana Harper &lt;supergps@gpsk12.org&gt;

---

**Re: 1/22 budget**

1 message

---

Jordana Harper <supergps@gpsk12.org>

Thu, Jan 17, 2019 at 9:04 AM

To: Cameron &lt;cward30@hotmail.com&gt;

Cc: Susan Hollins &lt;sushol2@gpsk12.org&gt;, "mayor@greenfield-ma.gov" &lt;mayor@greenfield-ma.gov&gt;, "stenem1@gpsk12.org" &lt;stenem1@gpsk12.org&gt;, Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;, "joawal1@gpsk12.org" &lt;joawal1@gpsk12.org&gt;

Both GHS & GMS have faculty meetings at that time. Mike K (Athletics) will be unable to attend as he is in a faculty meeting. I am unavailable on that date/time. I am recommending postponing to have these key staff.

Thank you.

*Jordana B. Harper*



Superintendent, Greenfield Public Schools

*Every Child's Success is our Mission!*

Ph: 413-772-1310 / Fax: 413-772-1379

Visit us on the web: [www.gpsk12.org](http://www.gpsk12.org)

Follow us on Twitter! @Super\_GPS 

**Please note our NEW address:**

Greenfield Public Schools Central Office

195 Federal Street, Suite 100

Greenfield, MA 01301

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On Thu, Jan 17, 2019 at 9:02 AM Cameron <cward30@hotmail.com> wrote:

Posting for 1/22 budget meeting 4-6 pm, please submit suggestions as this needs to be posted this afternoon.

1. Discussion and approval of minutes
2. 2020 budget meeting with GHS and GMS principals, and activities accounts leaders (athletics)



Jordana Harper &lt;supergps@gpsk12.org&gt;

---

**Additional Dates - Budget**

1 message

**Jordana Harper** <supergps@gpsk12.org>

Thu, Jan 17, 2019 at 2:18 PM

To: adrnun1 &lt;adrnun1@gpsk12.org&gt;, Cameron Ward &lt;camwar1@gpsk12.org&gt;, Stephen Nembirkow &lt;stenem1@gpsk12.org&gt;, Joanne Wallace &lt;joawal1@gpsk12.org&gt;

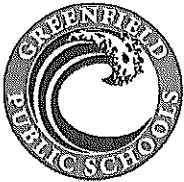
Hi Cam -

As we discussed here are some possible upcoming meeting times:

1/28 - 12:30 - 1:30 Budget - GMS/GHS

2/6 - 12:30 - 2:30 - Depts

2/8 - addtl meeting may be called - AM preferred

*Jordana B. Harper*

Superintendent, Greenfield Public Schools

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GREENFIELD PUBLIC SCHOOLS  
BUDGET SUBCOMMITTEE  
School Administration Office Conference Room

DRAFT MINUTES FOR January 22, 2019

Present: Subcommittee members Cameron Ward (CW--chair); Mayor Martin (MM), Susan Hollins (SH).  
Also, Business Manager Steve Nembirkow (SN).

- 1.. Call to Order. With a quorum, Chair CW called the meeting to order at 4:07 p.m.
2. Public Comment. None
3. Discussion & Approval of Minutes. Consensus to move topic to end of meeting.

Minutes to be reviewed: 9.17.18; 10.15.18; 12.5.18; 1.11.19.

4. 2020 Budget w/ GHS & GMS principals and Activity Account Leaders

(GHS & GMS Principals and Activity Account Leaders were not present)

Budget Topic: Transportation. SN distributed "Cooperative Bus Bid Results, 1.18.19 (1 page)

- \*Only two bids. Kuzmeskus up 5.97% from current contract; McCarthy up 21.34%
- \*Contract includes fuel adjustment; base start is January 1, 2019, spot rate
- \*Can reduce a route with full reimbursement after 90 days; can add a route at any time at \$393/day
- \*new route commitment is \$393/day for 180 days; bids are locked in now--so decision is yes or no.
- \*Total FY2020 total contract is \$565,920 (increase from FY19 is approx. \$31,000)
- \*Two-tier or double run means two looped runs--high school run, return, then elementary school run
- \*New contract term--5 years; escape clause--after 2.5 years
- \*Other transportation is partly provided internally with GPS buses and drivers; partly external w/ vans
- \*field trips are a separate budget; special ed is separate budget for approx. 50 students (\$900,000 + -)
- \*ideas mentioned: joint runs with other districts? Stoneleigh-B providing transp for horseback program, cost-benefit of GPS having one large bus or other vans, parent transportation options, approaching Kuzmeskus re taking on additional runs, reviewing size of bus needed v. day rate...

**Motion by MM/2<sup>nd</sup> SH: To offer a positive recommendation to the full school committee on the Kuzmeskus bid through the FCROG process, per bus/per day rate of \$393.00/day for eight (8) large buses. Passed. Unanimous.** Suggest contract vote for March 13, 2019, school committee agenda.

**Motion by CW/2<sup>nd</sup> SH: To support Business Manager SN broadening the scope of the Kuzmeskus bid to encompass additional services and reduce bottom line costs of all transportation costs, and consider other options. Passed. Unanimous.**

Budget Topic: Form 1s. SN distributed "Summary of Form 1 Requests," 1.22.19 (1 page--25 items)

- \*#16 --Tutors (at GHS, for MCAS support) restored, \$25,000
- \*#23 and #25--HR support. \$60,000 for HR is in current budget to support the \$42,000 position. Concerns about HR privacy discussion in Supt Office and Exec Secretary time.
- \*Support for #24--position upgrade with Asst Business Manager title and some salary adjustment. SN supports and will clarify.
- \*Support for #4--Math Teacher at Newton--returning this position to Title I.
- \*Interest in how new position requests support concern for improved learning and test scores

**Motion by MM/2<sup>nd</sup> CW: For any additional employees recommended by the district, the recommendation be accompanied by the particular and specific involvement in the strategy to improve student performance. Passed. Unanimous**

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Subcommittee thanked SN for his participation and helpfulness.



Jordana Harper &lt;supergps@gpsk12.org&gt;

**Draft minutes**

1 message

**Cameron** <cward30@hotmail.com>

Mon, Jan 28, 2019 at 9:51 AM

To: "joawal1@gpsk12.org" &lt;joawal1@gpsk12.org&gt;

Cc: "supergps@gpsk12.org" &lt;supergps@gpsk12.org&gt;, Adrienne Nunez &lt;admnun1@gpsk12.org&gt;, "stenem1@gpsk12.org" &lt;stenem1@gpsk12.org&gt;, Susan Hollins &lt;sushol2@gpsk12.org&gt;, "mayor@greenfield-ma.gov" &lt;mayor@greenfield-ma.gov&gt;

Attached are our draft minutes from budget subcommittee meeting 1/22. We'd like to see draft minutes from the secretary for our 1/11 meeting so we can have them in advance and ready to approve at our next meeting 2/6.

I am working on some requests for information for that 2/6 meeting as well as some questions our subcommittee would like answered. I should have those for you later today.

Thanks,  
Cam

**Budget Subcom, Minutes Draft, 1.22.19.docx**

26K





GPS District



## School Committee

**The school committee is responsible for creating policies for the district and overseeing the development of the district budget.**

The GPS School Committee is made up of 7 members including the Mayor of Greenfield and six elected officials. Members are elected in November of every odd year and serve four year terms. The committee configures its chairperson, vice chair, and subcommittee assignments annually.

The GPS School Committee meets regularly at 6:30 p.m. on the second Wednesday of every month at the Greenfield High School. All meetings are open to the public and (whenever possible) available to view on GCTV.

The full committee can be reached at [SchoolCom2018@gpsk12.org](mailto:SchoolCom2018@gpsk12.org).

### School Committee Contact List 2018

Name	Email	Term Ends
Adrienne Nunez, Chair 71 Conway Street Greenfield, MA 01301 413-522-6522	<a href="mailto:adrnun1@gpsk12.org">adrnun1@gpsk12.org</a>	December 31, 2019
Cameron Ward, 39 Nichols Drive Greenfield, MA 01301 413-824-7247	<a href="mailto:camwar1@gpsk12.org">camwar1@gpsk12.org</a>	December 31, 2019
Don Alexander, 50 Fargo Drive Greenfield, MA 01301 413-522-3834	<a href="mailto:donale1@gpsk12.org">donale1@gpsk12.org</a>	December 21, 2022
Mayor Martin, 125 Old Albany Road Greenfield, MA 01301 413-772-1560	<a href="mailto:mayor@gpsk12.org">mayor@gpsk12.org</a>	December 31, 2019
Susan Hollins 11 Francis Street Greenfield, MA 01301 603-346-0339	<a href="mailto:sushol2@gpsk12.org">sushol2@gpsk12.org</a>	December 31, 2022
Katie Caron, Vice Chair, 9 Linden Avenue Greenfield, MA 01301 413-387-9171	<a href="mailto:katcar1@gpsk12.org">katcar1@gpsk12.org</a>	December 31, 2022
Susan Eckstrom, Secretary, 48 Washburn Avenue Greenfield, MA 01301 413-522-8458	<a href="mailto:suseck1@gpsk12.org">suseck1@gpsk12.org</a>	December 31, 2019

# Subcommittee Meetings

The Greenfield Public Schools will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our schools, educational programs, and activities. All interpreters, translators and other aids needed to provide language access for students and families will be provided without cost to the person being served.

Language assistance will be provided through use of competent bilingual staff, district language interpreters, and/or contracts or formal arrangements with local organizations providing interpretation or translation services.

Please contact the student services office by calling 413 772-1320 if you would like a translated copy of any district communication to include our student handbook, district policies, or forms.

## Agenda and Materials for Budget & Finance Subcommittee

Chair: Cameron Ward

Mayor Martin

Susan Hollins

Meets: 3rd Monday of the month

## Agenda and Materials for Policy & Program Subcommittee

Chair: Don Alexander

Katie Caron

Adrienne Nunez

Meets: 4th Tuesday of the month

## Agenda and Materials for Personnel & Collective Bargaining Subcommittee

Chair: Don Alexander

Susan Hollins

Susan Eckstrom

Meets: 3rd Tuesday of the month

## Agenda and Materials for Health, Safety and Facilities Subcommittee



Jordana Harper &lt;supergps@gpsk12.org&gt;

## Error Correction and Explaining the \$100,000 estimate per Classroom

1 message

Susan Hollins &lt;sushol2@gpsk12.org&gt;

Wed, Feb 6, 2019 at 6:14 PM

To: Cameron Ward &lt;camwar1@gpsk12.org&gt;, Mayor of Greenfield &lt;mayor@greenfield-ma.gov&gt;

Cc: Jordana Harper &lt;supergps@gpsk12.org&gt;, stenem1@gpsk12.org, lauric1@gpsk12.org

1. I erred when mentioning percents.

Today's document titled "FY20 Budget" had an FY20 Total of \$19,345,311. So 1% is \$193,000. I said "1% = \$200,000, roughly." That's correct.

My later comments used 1% = \$100,000 so the percents I mentioned are incorrect.

If intractable personnel costs are approx +\$300,000, then this is +1.5%, not +3.0%. And if transportation is approx. +\$100,000, this is +0.5%, not +1.0%. And if level services for technology = +\$75,000, this could be rounded to +0.4%, (\$80,000).

Sum: With my error corrected, approximately +2.4% (\$480,000) of the 4% increase (+\$800,000) so far represents intractable increases.

And then +\$1,000,000 Chapter 70 education aid funds could represent a 5% offset to education increases.

2. Elementary Classroom Estimate of \$100,000 each.

Two elementary school principal comments for staff increases also noted space needs. 4Cs is already using the stage for a classroom area (which increases noise which increases difficulties paying attention).

Enrollment policy is 18-22 students per classroom. No argument that smaller classes are sometimes needed or unavoidable. Enrollment reports show elem. grades budgeted with class sizes of 14, 15, 16, 17 children. Could any classes be consolidated through multi-age classrooms or change in school assignment? For ease of budget thinking, I estimate each classroom = approx. \$100,000.

Estimates for the \$100,000 calculation:

1. Salary for 1.2 FTE teacher for each classroom = \$60,000  
(teacher contract salary range: \$44,223 B1 to \$75,364 M30/12)

Est. \$50,000 average which is B5 or M4.

2. Benefits for 1.2 FTE teacher = \$20,000 estimate

(est. \$10-25K range per person...retirement, insurances)

3. Aide support--\$10,000 (low estimate of 0.5 aide per elem. classroom)

4. Everything else--\$10,000

(field trips, computer/tech set-ups and updating, classroom materials for teacher and basic materials for classroom, admin time with personnel, not even counting special ed services in the classroom that might allow for 2-3 children together if a larger class was together)

All three elem schools will have 6 classrooms for 2 grades (e.g. 3 first grades and 3 second grades). Three 3rd grades and three 4th grades. If there was a way to shift from 6 to 5 classrooms for 2 grades, each time this is worked out it saves approx. \$100,000 (my reasoning).

Could a school with three 3rd grades and three 4th grades with low class size have two 3rd grades, two 4th grades, and a 3/4 multigrade classroom with class sizes of 19 and 20? Where is something like this possible?





Jordana Harper &lt;supergps@gpsk12.org&gt;

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## Comment on Budget Document

1 message

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Susan Hollins &lt;sushol2@gpsk12.org&gt;

Mon, Feb 11, 2019 at 2:08 PM

To: Cameron Ward <camwar1@gpsk12.org>, Mayor of Greenfield <mayor@greenfield-ma.gov>, Jordana Harper <supergps@gpsk12.org>

Given the relative absence of time to review documents and information presented last week on Feb 6 and Feb 8, and being advised the superintendent's budget will be submitted concluded and submitted for publication Tuesday morning, I would like to submit four (4) feedback comments for whatever they might be worth to the Superintendent. These comments have no expected influence coming from one member. Still, there is no other way to share any possibly-helpful review feedback through a subcommittee meeting before a budget document is published.

### 1. Raises in Individual Line Items.

The FY20 Budget document shared 2.6.2019 lists a 2% COLA in specific non-union, individual, personnel lines, e.g. principal salary lines.

How does this specific 2% amount for specific principals interact with MGL 71:59B where the school committee establishes policy on principal salary? My concern isn't having an amount in the budget for adjustments in general but specifically listing a set increase per individual next to an individual principal's name. If there was no vote to use 2% across the board, does including these 2%-adjusted salaries in a budget document that may be voted with these lines then make this school committee policy?

### 2. Grant Use

Based on looking at two grants using information provided 2.8.2019, and looking again at the FY20 Draft Budget document provided 2.6.19, Grant 391 for early childhood "salary" seems to have approx. \$30,000 not posted as an offset. Grant 140 for \$92,075 has a stated purpose of "stipends" but approx. \$60,000 is not identified in the budget as an offset. Is this \$30,000-\$90,000 additional that can offset our district budget expenses for personnel costs?

### 3. Text

FY19 and FY20 budgets distributed on 2.6.2019 each list DW Texts budgeted at \$30,000. The page 7 document "FY20 Draft Requested Additions" distributed on 2.6.2019 lists \$30,000 for updated Civics/History texts as an additional budget request. Is this an additional \$30,000 just for GHS texts so that the DW Text Line for FY20 would be \$60,000? Or is the request to establish a new line item in the budget for GHS TEXTS and fund this with \$30,000 in addition to the DW texts? Or are these text costs partially covered in the FY19 and FY20 text budgets?

### 4. Chapter 70

With the weekend to gather additional information to understand the \$1.1 million Chapter 70 increase as noted on the helpful Funding Summary distributed 2.6.19, I have a different opinion on Chapter 70 than I expressed at our 2.8.2017 meeting.

Regarding a subcommittee meeting this Wednesday, I will appreciate a time for the budget subcommittee to talk together about a consensus budget subcommittee report to the school committee. The superintendent will have concluded her draft budget that is sent for publication Tuesday morning.

The subcommittee has not really had time to talk to each other in order to report out to the school committee on Wednesday evening.

Susan H





Jordana Harper &lt;supergps@gpsk12.org&gt;

---

**Re: Budget**

1 message

---

**Susan Hollins** <sushol2@gpsk12.org>

Wed, Mar 6, 2019 at 1:43 PM

To: Cameron Ward &lt;camwar1@gpsk12.org&gt;, Mayor of Greenfield &lt;mayor@greenfield-ma.gov&gt;

Cc: Joanne Wallace &lt;jowal1@gpsk12.org&gt;, Jordana Harper &lt;supergps@gpsk12.org&gt;

Posting for March 7 meeting. Posted for one hour.

Concerned that this important subcommittee meeting was posted for just one hour, I checked Chairman Ward's posting request and only found a requested start time. Chairman Ward has advised, based on Superintendent's office feedback, that the end time of the meeting's posting was not important--only the start time that is posted--and so the meeting can continue until adjourned.

I have been at meetings, though, when there was a concern to follow the posted end time and, if the meeting went over the posted time limit, where people left saying they had scheduled around the posted end time.

I checked our subcommittee meeting postings. Of the last six (6) meetings, only one was posted for one hour.

I am writing about the end time posted so as to avoid any issue, complaint, or dispute should the meeting not end at 1:30 p.m. as posted. If it is important that the end time of a posted meeting be followed, I would request the end time be amended, particularly if the one-hour end time was not requested by the Subcommittee Chairman. The most typical end time in posted agendas of the last six meetings was two hours from start. There are items on this agenda that must be addressed before the meeting adjourns and these topics cannot be rescheduled in order to meet timeline requirements.

Thank you.

Susan Hollins

On Tue, Mar 5, 2019 at 7:10 AM Cameron <cward30@hotmail.com> wrote:

Let's post for 12:30 pm Thursday please.

Can we pick up the Superintendent's most recent budget Wednesday??

Sent from my iPhone

On Mar 4, 2019, at 1:39 PM, Mayor of Greenfield <mayor@greenfield-ma.gov> wrote:

I'll provide current and historical city contributions to education beyond the School Department city funding.

William F. Martin, Mayor  
Town of Greenfield  
14 Court Square  
Greenfield, MA 01301  
(413) 772.1560

On Mon, Mar 4, 2019 at 1:31 PM Susan <SuefromNH@aol.com> wrote:

Yes. I'd line us to meet before SC votes a budget

Sent from my iPhone

On Mar 4, 2019, at 1:28 PM, Cameron <cward30@hotmail.com> wrote:





Can we do Thur. 12:30 pm? I'd like us to meet before the full committee meeting Thur.

Sent from my iPhone

On Mar 4, 2019, at 10:42 AM, Joanne Wallace <joawal1@gpsk12.org> wrote:

Good morning

This meeting will need to be rescheduled due to the city offices being closed.

Thank you,

Joanne

Joanne Wallace  
Executive Secretary to the Superintendent  
Greenfield Public Schools  
Central Office  
195 Federal Street, Suite 100  
Greenfield, MA 01301  
Phone 413-772-1311  
Fax 413-772-1379  
joawal1@gpsk12.org

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On Sun, Mar 3, 2019 at 7:42 AM Cameron <cward30@hotmail.com> wrote:

Good morning,  
We need to schedule our budget subcommittee meeting tomorrow. Given our weather forecast for the next 24 hours I'm not sure where everyone will be tomorrow so I want to get a jump on this.

We will meet Wednesday, March 6, 12:30 pm to discuss all aspects of the 2020 budget, and that may include comparisons to past budgets and how it may impact future budgets. We should work to come to a consensus to make a recommendation to our full committee. It would be helpful for us to have an updated copy of the Superintendent's budget available for pick up at Central Office before Wednesday.

We should also have time to address and possibly approve the combined minutes of the Jan. 22 meeting (emailed to us last week) as well as any other minutes of our meetings that may be available and emailed to us before Wednesday. As part of this discussion we will address the recent OML complaint recently filed in regards to this Jan. 22 meeting.

Any other suggestions for agenda items?



Thanks,  
Cam

Sent from my iPhone

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Jordana Harper &lt;supergps@gpsk12.org&gt;

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**Re: FY 2020 Budget**

1 message

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**suefromnh via School Committee 2018** <schoolcom2018@gpsk12.org>

Tue, Apr 2, 2019 at 7:15 PM

Reply-To: suefromnh@aol.com

To: mayor@greenfield-ma.gov

Cc: SchoolCom2018@gpsk12.org

Hello, Mayor Martin.

Like other School Committee members, I just received a copy of the Mayor's office notice to Adrienne Nunez regarding the FY20 school department budget recommendation going to City Council. The message is unclear, referencing your prior year recommendation which is not a familiar number from any budget discussions during the year. With a budget subcommittee meeting tomorrow, could the information be clarified, please?

The Greenfield School system's budget this year is \$18,575,000--the city's funding from taxes and other city revenue.

Are you recommending the complete FY20 education budget at \$18,625,000?

Is there something else planned, like funding for technology or intractable contract increases from some other sources?

The FY20 fiscal year starts July 1st which is only twelve (12) weeks away.

Is there a way the Budget Subcommittee can see the full city budget and/or any related reasoning to clarify this recommendation?

Thank you.

Susan Hollins

-----Original Message-----

From: Adrienne Nunez <admnun1@gpsk12.org>

To: SchoolCom2018 <SchoolCom2018@gpsk12.org>

Sent: Tue, Apr 2, 2019 6:14 pm

Subject: Fwd: FY 2020 Budget

Please see forwarded message.

----- Forwarded message -----

From: **Adrienne Nunez** <admnun1@gpsk12.org>

Date: Tue, Apr 2, 2019, 6:12 PM

Subject: Re: FY 2020 Budget

To: William Martin <william.martin@greenfield-ma.gov>

Cc: Jordana <supergps@gpsk12.org>, <steve\_adam@hotmail.com>, Mayor of Greenfield <mayor@greenfield-ma.gov>, Liz Gilman <liz.gilman@greenfield-ma.gov>

Thank you.

On Tue, Apr 2, 2019, 5:41 PM William Martin <william.martin@greenfield-ma.gov> wrote:  
Jordana and Steve,

The proposed FY 2020 Operating and Capital Budget will be released to the City Council later today. It represents allocation of resources with information known to us at this time. The formal Budget Book will follow within the

week.

Specific to the category of Education, the operating budget reflects an increase of \$127,620.

Specific to the School Department, the increase is \$450,000 over the Mayor's submission of FY 2019, closing at \$18,625,000. All Chapter 70 funds indicated by the Governor's recommendation are dedicated to the School Department. Though the Council provided additional funds to the school in FY19 and further provided funds to the city for some of the city reductions, there was no identified revenue source.

I realize this budget fails to your expectations, and frankly, mine as well. Educational funding fails at the Legislative level too. We must find other ways. I will agree to share any addition to the Chapter 70 account beyond what has been reported as of this date.

For additional funds allocated by the Legislature, and it seems some action may occur, 70% of those funds will be directed to the School Department and 30% dedicated to recoup city costs associated with educational expenses.

Again, I had tried to produce revenues that would accommodate the Committee request. The funds were just not there.

I copied the Chair but not the members. I have no issue with the Chair doing so.

Bill Martin  
Mayor

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Jordana Harper &lt;supergps@gpsk12.org&gt;

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**Re: Next budget meeting**

1 message

---

**Susan Hollins** <sushol2@gpsk12.org>

Tue, Apr 9, 2019 at 8:41 AM

To: Cameron &lt;cward30@hotmail.com&gt;

Cc: Mayor of Greenfield &lt;mayor@greenfield-ma.gov&gt;, Jordana Harper &lt;supergps@gpsk12.org&gt;

Good morning.

I can make the Tuesday, April 16th meeting. Planning and Construction meets at 4:00 p.m. so, since it is an irregular subcommittee day, perhaps could we meet earlier in the day? Any time would work for me. If the meeting stays at 5:00 p.m., I will attend.

By Tuesday I will have finished my own report, going through our tapes and notes, on what we accomplished--our votes and consensus decisions. I am also, as I said at our meeting, following questions and answers, particularly from Mayor Martin.

Is the business manager available on Tuesday? Might the athletic director be available on Tuesday (to follow up the discussion of athletic cost centers and budget)?

I have an article to share from the Harvard Business Review on Operational Transparency and also information to share on legislation re charter school financing which would be positive for city revenue.

I support continuing to meet twice monthly. The meetings are taped. The financial issues of FY20 education funding are extremely important.

Susan H

On Tue, Apr 9, 2019 at 5:29 AM Cameron <cward30@hotmail.com> wrote:

Good morning. We never set a date for our next budget meeting. The next scheduled meeting falls on another Monday holiday (April 15), so might I suggest the following day, Tuesday, April 16, 5-6 pm.

Let me know if this is a problem.

It would be great if we could get the information on cost centers and grants that we requested at our last meeting sometime this week. I also believe we are waiting on some information from the mayor as to city costs related to the school system. Maybe we can have this stuff by Friday.

Agenda items for the upcoming meeting will include:

Reviewing cost centers and grants - where/how those funds are utilized, and  
How to be proactive in bringing income into/reducing payouts by the district.

Thanks,  
Cam

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Jordana Harper &lt;supergps@gpsk12.org&gt;

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**Budget & Finance Sub-Committee**1 message

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**William Martin** <william.martin@greenfield-ma.gov>

Fri, Apr 12, 2019 at 5:44 PM

To: Cameron Ward &lt;camwar1@gpsk12.org&gt;, Adrienne Nunez &lt;adrnun1@gpsk12.org&gt;

Cc: Susan Hollins &lt;sushol2@gpsk12.org&gt;, Mayor of Greenfield &lt;mayor@greenfield-ma.gov&gt;, Jordana Harper-Ewert &lt;supergps@gpsk12.org&gt;, School Committee 2018 &lt;suseck1@gpsk12.org&gt;, katcar1@gpsk.org, Joanne Wallace &lt;joawal1@gpsk12.org&gt;, Stephen Nembirkow &lt;stenem1@gpsk12.org&gt;

Ms. Chair &amp; Mr. Chair,

I believe the transparent and open manner in which sub-committees do their work is directed by the whole Committee chair and targeted agenda items of the sub-committee to accomplish its goals.

If the suggestion moved forward by Ms. Chair is to muzzle the voice and agenda of the sub-committee, then that action would be contrary to open dialogue. It would seem the B&F members are very attuned to the efficient use of time and time limits. In particular, the proposed transportation purchase and savings plan is a clear item to discuss fully so our recommendation to the whole Committee is informed. Absent that effort, we would abrogate our responsibilities. And I do not think anyone wants that!

Several members have requested a report on City-Side School costs (Educational expenses).. FY2017(actual), FY2018 (actual) and FY2019 (estimated) are included in your FY2020 Budget Book on pages 12 and 13. I can elaborate on these educational expenses at the next meeting if there is a need to do so.

Steve may also provide information too. The Business Manager participates in this process (may also sign the document) to prepare a report for the state.

The House Budget added \$251M to Chapter 70. The Senate will rally and provide probably \$700M and the Senate-House Conference Committee will meet somewhere in the middle as they trade dollars for districts and a few new regulations.

That is why we need to work together and control our own future.

WM





Jordana Harper &lt;supergps@gpsk12.org&gt;

## Fwd: Individual Concern about Chairperson Comments

1 message

Susan Eckstrom &lt;suseck1@gpsk12.org&gt;

Mon, Apr 15, 2019 at 7:30 PM

To: "schoolcom2018@gpsk12.org" &lt;schoolcom2018@gpsk12.org&gt;

My apologies, I had intended to respond all.

----- Forwarded message -----

From: **Susan Eckstrom** <suseck1@gpsk12.org>

Date: Mon, Apr 15, 2019 at 7:29 PM

Subject: Re: Individual Concern about Chairperson Comments

To: Susan Hollins <sushol2@gpsk12.org>

Susan,

It is a discredit to you, to all of the hard work you've done and to the school committee in general that you would suggest Adrienne recuse herself, knowing full well the candidate would be ensured a seat on the committee, with the majority of what would be the then voting members having yea'd only that singular candidate of the 4 applicants.

I'm more than disappointed. This is beneath you. I am embarrassed with this suggestion that the school committee, that I am working so hard to support, would stoop to the appalling manipulation the town is currently being made victim of.

Should this behavior continue, I will resign my seat wholeheartedly and will sing my reasoning to whomever will listen.

Susan Eckstrom

On Mon, Apr 15, 2019 at 3:22 PM Susan Hollins <sushol2@gpsk12.org> wrote:  
Chairperson Nunez:

I left our last school committee meeting concerned about your extemporaneous comments toward School Committee candidate Jean Wall. I am not sure how to bring this up so I will submit a concern to you about chairperson statements which publicly and, I believe, unfairly discredited a school committee candidate. I am not suggesting this was intentional.

You said publicly that Candidate Jean Wall's budget information was inaccurate and for this reason you could not invite Wall to join the school committee. The chairperson has great influence on school committee opinion and public opinion. Candidate Jean Wall was publicly characterized as being careless. In fact, I believe her information was accurate.

(excerpts from GCTV tape--I've added bold print):

Wall:

"Schools in Greenfield are the most important aspect of our city's governance and that's illustrated by the new proposed city budget. The total proposed operating budget for next year is **51 million and 31 million dollars of that budget is being allocated toward the schools.** This is a tremendous burden for all our residents who complain about the property tax rate in Greenfield **yet we all want our schools to be outstanding and few question this allotment.**"

Later comments to motion to accept Jean Wall:

Nunez (on Jean Wall): **"What I am hearing is not accurate. I have reservations about inviting that in..."**

Hollins: **"Could I ask what was inaccurate?"**

Nunez: **"I felt the discussion around school choice out was inflated [conflated?]** and it is not entirely accurate to represent the school budget with just bottom line of 32 million **because it doesn't take into account special funding that is specifically earmarked for education to serve our children.** So to me, it feels like a reflection of how it is difficult to understand our budget...I'm taking note because I think we need to do a better job."

....

Mayor: "I wouldn't want to move off track here and talk about the budget when we are talking about candidates for selection. I do want to point out, though, that **Ms. Wall recognized the choice out situation. Those figures are not inflated. it's 3.8 million dollars/year and a turnaround in that situation**

would be very helpful to the budget."

I asked Jean Wall the source of her information shared in her written remarks. She said she had taken time to go to City Hall, ask budget questions, and review data in the 2020 budget book.

So I went to the 2020 Budget Book and tried to read through it.

I find that Jean Wall's information was accurate.

I find that your information was inaccurate stating the \$31,000,000 figure does not take into account amounts specifically earmarked for education. I do not see where GPS grants, revolving funds, gifts, etc., are part of the \$31,000,000 million calculation.

On page 12 and 13 the city gives the FY17 Actual, FY18 Actual, and FY19 Estimated School District Education budget (respectively, \$30,868,828, \$32,026,594, and \$32,674,218). Candidate Wall's citing of 31 million was mostly correct. You repeated this at 32 million, but the same idea--the city education budget is not just the School Committee's budget.

Laws require our education dollars to follow Greenfield students and not to exclusively be used to support public schools governed by the Greenfield School Committee. The total amount we Greenfield residents pay for public education of Greenfield students is, according to city calculations, \$31 or \$32 million per year which includes the allocation for Greenfield's own district public schools. We vote the budget we want for our needs which is not binding on the city. Other allocations are set in law.

The Mayor's proposed 2020 city budget is listed as \$51,282,170. Wall's statement on this is correct.

To me, your comments also reflected negatively on Wall using the term "burden" in her statement about taxpayers having the burden to pay for education. The term "burden" means "weight" or "load." It is not, by definition, negative. We use the word in "burden of proof" or "burden of responsibility." Candidate Wall's correct English was interpreted only in a negative light. It is accurate that tax-paying residents have the burden of responsibility to fund public education for all resident students. And hopefully J.Wall is accurate that not many people complain about education being 50+% of our city budget because residents want to have outstanding schools.

Candidate Wall was correct that we pay a lot of money to other school districts, technical schools, and charter schools (Budget Book est for 2020: \$1,196,219 to Franklin County Voc/Tech; \$44,604 to Smith Voc/Tech; \$2,863,363 to neighboring school districts; \$1,346,262 to charter schools).

I believe your own fact statements that Wall was incorrect were incorrect.

I find that Candidate Wall's fact statements were not incorrect.

It is a discredit to our School Committee to unfairly discredit Jean Wall or anyone in a public meeting.

I would like to be sure our School Committee makes this right in public.

I personally believe you should recuse yourself from voting given your stated and influential bias.

Susan Hollins



Jordana Harper &lt;supergps@gpsk12.org&gt;

**Re: FY2020 Cherry Sheet Estimates based on HWM Budget**

1 message

Susan Hollins <sushol2@gpsk12.org>  
 To: Jordana Harper <supergps@gpsk12.org>  
 Cc: schoolcom2018@gpsk12.org

Tue, Apr 16, 2019 at 1:20 PM

Thank you for sending this update, Jordana..

Regarding state education funding, House Bill 418, supported by the Mass Municipal Association, restructures charter school tuition paid by districts and has the state picking up a tuition share.

Mayor's Budget Book, page 27, projects \$1,139,765 for 2020 Charter School Sending Tuition.

HB 418 info on formula mentions district tuition cap of \$6,636 per student by FY19 formula.

DESE's Enrollment Projection Statistical Data for Greenfield is 88 charter school students in 2020.

Excerpt from Mass Municipal Association Info:

**Massachusetts Municipal Association**

April 9, 2019

House 418, An Act Relative to Transparency and Accountability in Charter School Finance

This proposal would cap the assessment on cities, towns and regional school districts used to finance charter school tuition payments. It would not change how tuition payments are calculated for individual charter schools and would not reduce tuition payments. It would limit the local contribution to charter schools and provide for state payment of the balance, subject to appropriation. It would not change the statute governing reimbursements.

This proposal would amend charter school finance law (section 89 of Chapter 71 of the General Laws) to create a local share and a state share of charter school tuition payments. There are four parts of the tuition calculation. This proposal would cap the local share of the basic "per pupil foundation budget component" at the statewide average Required Local Contribution (RLC) per student (FE) as calculated through Chapter 70. For fiscal 2019, this amount is \$6,636 per pupil based on Department of Elementary and Secondary Education (DESE) projections. It would also cap the adjustment to the basic amount (the above foundation spending amount) at the statewide average above foundation amount. For fiscal 2019, this amount is \$3,580. This proposal would not change the facilities or transportation parts of the calculation.

This change to charter school finance would recognize that school costs are not reduced uniformly when a student leaves a local public school to attend a charter school and that the current system of charter school finance reduces funding for students in local schools.

On Tue, Apr 16, 2019 at 12:13 PM Jordana Harper <supergps@gpsk12.org> wrote:

Please see below regarding the FY20 Budget, and attached for Greenfield's data.

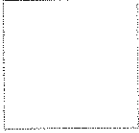
Greenfield's Chapter 70 funding has increased from 12.2 million under the Cherry Sheet estimates to 13.4 million in the House Ways & Means proposal. It remains to be seen what the Senate and Conference Committee versions of the budget will hold. There are reductions in School Choice sending figures as well.

**FY2020 Preliminary Cherry Sheet Estimates****Greenfield**

Estimated Receipts		Estimated Assessments & Charges			
PROGRAM	FY2019 Cherry Sheet Estimate	FY2020 Governor's Budget Proposal	FY2020 HWM Budget Proposal	FY2020 Senate Budget Proposal	FY2020 Conference Committee
<b>Education Receipts:</b>					
Chapter 70	12,256,917	13,353,838	13,412,538		
School Transportation	0	0	0		
Charter Tuition Reimbursement	185,886	82,302	86,265		
Smart Growth School Reimbursement	0	0	0		
<b>Offset Receipts:</b>					
School Choice Receiving Tuition	559,038	537,139	537,139		
Sub-Total, All Education Items:	13,001,841	13,973,279	14,035,942		
<b>General Government:</b>					
Unrestricted Gen Gov't Aid	3,282,611	3,371,242	3,371,242		
Local Share of Racing Taxes	0	0	0		
Regional Public Libraries	0	0	0		
Urban Revitalization	0	0	0		
Veterans Benefits	184,544	291,338	291,338		
Exemp: VBS and Elderly	94,069	95,753	95,753		
State Owned Land	29,060	28,515	28,515		

Offset Receipts:					
Public Libraries	34,683	35,292	35,292		
Sub-Total, All General Government:	3,624,987	3,822,140	3,822,140		
Total Estimated Receipts:	16,626,808	17,796,419	17,855,062		

*Jordana B. Harper*




Superintendent, Greenfield Public Schools

*Every Child's Success is our Mission!*

Ph: 413-772-1310 / Fax: 413-772-1379

Visit us on the web: [www.gpsk12.org](http://www.gpsk12.org)

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**Please note our NEW address:**

Greenfield Public Schools Central Office

195 Federal Street, Suite 100

Greenfield, MA 01301

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Jordana Harper &lt;supergps@gpsk12.org&gt;

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**Fwd: Ways and Means**

1 message

---

**Mayor of Greenfield** <mayor@greenfield-ma.gov>  
To: schoolcom2018@gpsk12.org

Tue, Apr 16, 2019 at 2:59 PM

To all school committee members,

Attached please note estimated changes and charges for the city of Greenfield as a result of the recently passed House budget. City transportation costs increased to \$192,644, there may be room to leverage our automatic payment with customized routes. Worth a thought or plan. My proposal of a few years ago has merit.

WM

**DLS Alert: FY2020 Preliminary Cherry Sheet Estimates**

The Division of Local Services has posted on its website preliminary cherry sheet estimates based on the House Ways & Means Committee's (HWM) FY2020 budget recommendations released last week.

Municipal estimates receipts and charges  
Regional school estimated receipts and charges

The HWMs budget recommends funding FY2020 Chapter 70 at \$5.125 billion and includes \$30 per pupil minimum aid as part of the allocation formula, increases the funding for Charter Tuition Reimbursements to \$113 million and adds \$5 million to the regional school transportation program. Most other cherry sheet accounts are consistent with the Governor's House 1 budget proposal.

Cherry sheet estimates for charter school tuition and reimbursements are based on estimated tuition rates and projected enrollments under charters previously issued by the Board of Elementary and Secondary Education. Please be advised that charter school assessments and reimbursements will change as updated tuition rates become available. Estimates for the school choice assessments may also change significantly when updated to reflect final tuition rates.

It is important for local officials to remember that these estimates are preliminary and are subject to change as the legislative process unfolds.

----- Forwarded message -----

From: **Liz Gilman** <liz.gilman@greenfield-ma.gov>  
Date: Tue, Apr 16, 2019 at 11:58 AM  
Subject: Ways and Means  
To: William Martin <william.martin@greenfield-ma.gov>

School gets \$58,700 more- town is \$2,925 less (assessment increase less charter reimbursement increase)

--  
Liz Gilman

4/29/2019

Greenfield Public Schools Mail - Fwd: Ways and Means

Director of Finance  
Town of Greenfield  
14 Court Square  
Greenfield, MA 01301  
Phone (413) 772-1504

-----



**FY20 Cherry Sheet - HWM.xlsx**

17K





Jordana Harper &lt;supergps@gpsk12.org&gt;

**Monday, 22nd**

1 message

**suefromnh@aol.com** <suefromnh@aol.com>

Wed, Apr 17, 2019 at 9:29 AM

To: cward30@hotmail.com

Cc: sushol2@gpsk12.org, mayor@greenfield-ma.gov, supergps@gpsk12.org

I can participate remotely on Monday.

My only issue is how to review minutes if my feedback is not available for subcommittee members in print.

I am going through tapes and draft minutes.

I am finding information errors and omissions to suggest for correction and vote.

If I email my document files about minutes, will someone print them out to share for me?

Also, in one set of minutes I reviewed there was a request to invite in the Athletic Director to better understand the impact of a \$20,000+ FY19 budget cut to the athletic budget and the depletion of the Athletic Revolving Account. This is in the tape of the meeting Mayor Martin chaired while you were unavailable.

Thank you.

Susan

-----Original Message-----

From: Cameron <cward30@hotmail.com>

To: Stephen Nembirkow <stenem1@gpsk12.org>

Cc: Joanne Wallace <joawal1@gpsk12.org>; Cameron Ward <camwar1@gpsk12.org>; Susan Hollins <sushol2@gpsk12.org>; Mayor of Greenfield <mayor@greenfield-ma.gov>; Jordana B. Harper <supergps@gpsk12.org>; Adrienne Nunez <adrnun1@gpsk12.org>

Sent: Wed, Apr 17, 2019 9:00 am

Subject: Re: Message from "RNP002673EC9DDE"

I'm postponing today's meeting so that all are able to participate.

Right now it looks like Monday is our best option. Can we confirm Monday, April 22, 1 pm, please.

---

**From:** Cameron <cward30@hotmail.com>

**Sent:** Wednesday, April 17, 2019 7:37 AM

**To:** Stephen Nembirkow

**Cc:** Joanne Wallace; Cameron Ward; Susan Hollins; Mayor of Greenfield; Jordana B. Harper; Adrienne Nunez

**Subject:** Re: Message from "RNP002673EC9DDE"

No problem!! What's everyone's Monday look like??

Sent from my iPhone

On Apr 17, 2019, at 7:28 AM, Stephen Nembirkow <stenem1@gpsk12.org> wrote:

Cam

I was planning on taking Good Friday off, my son has his stations of the cross play for school

On Apr 16, 2019, at 6:36 PM, Cameron <cward30@hotmail.com> wrote:

Mayor Martin cannot make this meeting. Can we postpone to Friday, please?

Sent from my iPhone

On Apr 16, 2019, at 2:24 PM, Joanne Wallace <joawal1@gpsk12.org> wrote:

Good afternoon,  
Attached are documents for tomorrow's Budget and Finance  
subcommittee meeting at 1 PM.  
Thank you  
Joanne

Joanne Wallace  
Executive Secretary to the Superintendent  
Greenfield Public Schools  
Central Office  
195 Federal Street, Suite 100  
Greenfield, MA 01301  
Phone 413-772-1311  
Fax 413-772-1379  
joawal1@gpsk12.org

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----- Forwarded message -----

From: <cen\_scan@gpsk12.org>  
Date: Tue, Apr 16, 2019 at 2:22 PM  
Subject: Message from "RNP002673EC9DDE"  
To: joawal1 <joawal1@gpsk12.org>

This E-mail was sent from "RNP002673EC9DDE" (MP C307).

Scan Date: 04.16.2019 14:32:26 (-0400)  
Queries to: cen\_scan@gpsk12.org

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<20190416143226307.pdf>

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